

# **AXA Infocom Services, U.P. India**

### **Introduction:** Employment Screening Services & Employee Background Checks

Employment screening services and employee background checks are vital to maintaining workforce integrity and safety. AXA proprietary employment background screening practices reduce the risk associated with industry-wide hiring decisions.

With the implementation of our employment screening services, we give you the insight you need to uncover the unknown facts, quickly and easily within the given time limit.

AXA offers employee background checks to organizations of all shapes and sizes. Whether your company is looking for entry level employment background screening or a more comprehensive professional level program, our team will customize a solution that is appropriate for your hiring policy, budget, and industry.

# **Company Background:**

**AXA** employment screening services extend throughout the major States, and over 100 cities. We are committed to client- focus, efficient and comprehensive pre employment screening. **AXA** serves to address the ongoing concerns of employee theft, violence and falsified applicant information in the workplace. Our solutions enable our clients to mitigate their hiring risks and make sound and decisive hiring choices. We have brought together a staff made up of a team of experts in risk management, human resources and legal investigations. A consistent performance in background investigation and client service has resulted in a 100 percent client retention rate since the company's inception.

AXA Infocom is an industry leading national employment screening resource providing clients with the information they need to make smart hiring decisions through the use of background checks and substance abuse screening.

### **AXA Infocom:**

AXA offer an unparalleled user experience at the most competitive rates and deliver the best overall value based on your unique needs. We are more than just a verification provider. Our best practices approach allows for maximum accuracy and efficiency using the latest technologies.

Our employment screening solutions assist companies and organizations to perform background screening in a convenient, cost-effective and legally-compliant manner in order to hire and retain top talent.

We collaborate with each client to develop a screening program that supports their employee related objectives by focusing on a screening strategy that is centered on lowering turnover, reduced internal issue's and minimal shrinkage.

# Find our products details below:

#### **Investigative Products**

Identity Trace Report
Name and Address History Report
Mystery Shopping
Doctor Audit
State Driving Record
Employment Credit Report
Insurance Verification
Death Claim Verification and others.

#### **Credentials**

Employment Verification Education Verification Professional License Verification Personal Reference Interview Military Service

#### **Criminal Search Products**

City wise Criminal Record State Criminal Record Federal Criminal Record National Sex Offender Registry Government Sanctioned Watch list

This representative will provide you continued support anytime you need additional assistance.

# **Area Coverage:**

Till now we are covering all Eastern India (Mainly UP & Delhi) but soon AXA Infocom would be available for pan India.

### **AXA Commitment:**

AXA provides a robust suite of employee screening intelligence designed to uncover security and safety concerns. Clients rely on our screening solutions notable for quality assurance, integrity and flexibility. Our proven techniques enable employers to mitigate risk, restore productivity and improve the bottom line. With a focus on a diligent background investigation, our screening professionals are trained to identify inconsistencies and objectively evaluate technical information, not merely report it.

### **Quality Control**

With a commitment to accuracy each employment background check undergoes extensive quality assurance protocol. We have adapted a pre employment screening methodology based upon our unique industry expertise protecting your company, employees and clients from personal and financial risk.

#### **Timely Employment Background Checks**

"No Record" Background Criminal Checks are completed within 48 hours allowing you to make qualified decisions quickly and easily.

#### **Flexible Solutions**

We help you work smarter with our flexible state-of the -art employment screening technology. Access web- based tools that simplify the employee background check process from instant employment background check products and FCRA compliance assistance to paperless solutions; our services allow you to facilitate cost effective and expedited employment screening services.

#### **Data Integrity**

Our diligent employment background screening capabilities provide important and current information to our clients. Criminal background checks are conducted at the source and not via third party agencies, a critical factor for an accurate employment background check. With relationships in over 3200 jurisdictions including federal, state, and Cities courthouses our employee background check programs can make the difference in helping ensure your candidates are who they say they are.

#### Clarity

Employment background screening reports are concise and easy to read in a format that you will understand we also prefer the report template provided by the client.

#### **AXA Quality Assurance**

We engage a strategy that encompasses both technology and investigative standards ensuring you of a thorough and timely background screening report. All standard point's assurance are implemented with each and every screening report. As applicant screening reports are received electronically, an investigator performs an audit of the order. Each report is inspected for discrepancies, potential red flags and compliance with federal and state law. Upon completion, the final report is not visible to the client until a subsequent audit is performed.

#### **AXA Methodology**

In conducting criminal background checks, we utilize a search methodology unmatched in the Industry, casting the widest possible net to locate potential applicant matches. Our search string is based on a unique formula offering our clients the highest level of scrutiny and the most concise background investigation in the industry.

#### **AXA Client Support**

AXA takes client service to a new level in the background screening industry. We believe that a single point of contact is important to implementing a candidate screening program that is right for you.

# **AXA** for your background screening needs:

We offer a wide range of services at an affordable price.

We don't require a binding service contract.

At AXA, one size does not fit all. We customize a package of services to meet your organization's needs.

Oversight and accuracy are our top priority. All reports are reviewed and audited for quality control.

Average turnaround time is less than three full working days.

AXA conducts on-site criminal records searches and reports misdemeanor as well as felony records.

AXA is committed to legal compliance and we are updated on a daily basis about the everchanging employment laws all statewide.

**Bottom line:** Our commitment to customer service. We don't believe in voice mail or having you leave messages when you need to talk to someone immediately. Let's face it, most background screening companies offer the same services, what makes the difference is how that client as treated, as our client's are 1<sup>st</sup> priority. Whether you are a large or small company we value all our clients and your business!

### **Our Mission:**

Is to create a focus on our client's needs whereby we listen and determine the employment screening service that suits your industry. By establishing ourselves as your trusted partner, we will deliver *value*, integrity, and full compliance with the Federal Credit Reporting Act (FCRA) and applicable state law. You'll have peace of mind knowing you can trust our products and services. We *tailor* packages to meet and exceed your expectations in employment background checks, substance abuse testing and superior solutions. Our screening tools & team are designed to provide workplace safety, informed hiring decisions and minimal legal exposure.

Thanks & Regards : Dinesh Rajkaran Panday Proprietor



# **AXA** – Charges for various verification:

**Note:** Please feel free to give a call for further information